

Welcome Letter from Chapter President

25 August 2005

Dear Fellow Members of HRPAAO – Niagara Chapter,

Well, here we are again – vacations coming to an end, children returning to school... another summer is almost over. I am sure there are some of us that are thankful for the relief from the intense heat; others are sad to bid it farewell.

I am excited to be your Chapter President for the 2005-2006 year, and to introduce to you the fruits of the hard work and effort from your Chapter Executive. Over the summer, your Executive has put together a number of great learning opportunities as well as networking events for the upcoming Chapter year.

We begin with a look at “*Rightsizing and Restructuring – Doing it Right!*” We are pleased to welcome Mike Bonomi from Sullivan Mahoney LLP to share his insight on this topic. Our other topics include *HR Audits – A Toolkit for Improved Performance; Lifestyle Transition and Retirement Planning*; and a Panel of Presidents to answer the question, *What does the President need from Human Resources Professionals?* We are extremely fortunate to welcome back Mary Beth Currie to present our always-popular *Employment Law Update*; and our most popular speaker from last year, Liz Scott, will be returning to present her topic, *Not All Claims are Easy – Handling of Psychological Disability Claims*.

As an Executive Team, we are extremely proud that this year we have launched our own website for the Niagara Chapter. We are the proud owners of www.hrpan.ca. With the introduction of this website, we will now be able to electronically send Meeting Notices and provide you with easy access to your [Chapter Executive](#), the [Schedule of Events](#), and online registration for our monthly meetings. With progress always comes a little pain, so please know that you must keep your email address up-to-date with [HRPAO](#) in order that we can ensure your e-mailer will be received by you. We will be looking for your feedback on how the site is working, what other things you would like to see on it, and general comments about the look and feel of the site.

I look forward to sharing with you all of these wonderful learning opportunities, and I encourage you to attend each of our events. This is our invitation to you and your colleagues to make the most of these local opportunities and to expand your network of HR Professionals.

Sincerely,

This Year’s Speakers Quick List

Rightsizing and Restructuring – Doing it Right!

Michael Bonomi from Sullivan Mahoney LLP

HR Audits – A Toolkit for Improved Performance

Fiorella Callocchia from HR Impact

Lifestyle Transition and Retirement Planning

Av Lieberman from the Retirement Education Centre Inc.

Not All Claims are Easy – Handling of Psychological Disability Claims

Liz Scott from Organizational Solutions

Employment Law Update

Mary Beth Currie from Bennett Jones LLP

Sharon Harper, CHRP
President, HRPAN

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