

Dear %PERS\_NAME%,

The Human Resources Professionals Association of  
Niagara Presents:

## "Rightsizing" & Restructuring... Doing It Right!

### Speaker:

Michael Bonomi from Sullivan Mahoney LLP

### Speaker's Bio:

Michael Bonomi is a senior partner with the law firm of Sullivan Mahoney LLP. He was called to the Bar and admitted to The Law Society of Upper Canada in 1987. He has practiced exclusively in the employment and labour law area. He has presented papers and seminars to both employer and employee groups. Michael regularly assists clients with the full range of employment and labour related issues.

### Event Description:

Following a long period of economic growth and expansion, employers across the province have been forced to rationalize their workforces. Over the last ten years, we have witnessed unprecedented restructuring within our workplaces. That trend is expected to continue as employers will use restructuring and rationalization as an important tool to "rightsized" their workforces in order to become more efficient and productive in an ever-increasingly competitive marketplace. Inevitably, that means temporary lay-offs, employee transfers, changed job functions, modified remuneration (pay and benefits) packages, and terminations.

### Learn how to "Do It Right".

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### Notes:

*Note: This meeting is worth 2 points in the recertification process.*

Please register early. To confirm attendance, please register online (preferred) or phone Janice Yungblut at 905-641-0028 no later than 4:00 pm Tuesday, October 18th.

Cancellation notification must be emailed to [info@hrpan.ca](mailto:info@hrpan.ca), or faxed to (905) 641-0056, 24 hours prior to the event. Please keep a copy of your confirmation.

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**Register Now**

#### Date:

October 20, 2005

#### Time:

Symposium 5:00 pm  
Dinner 6:00 pm  
Speaker 7:00 pm

#### Location:

St. Catharines Golf and  
Country Club  
Westchester Avenue, St.  
Catharines, ON  
[View Website](#)

#### Cost:

\$25 Member  
\$30 Non-Member  
\$20 Full Time Student

*September 15th, 2005.*